

Materiality Assessment

We align our strategy with our stakeholders' sustainability concerns and the issues that are most material to our business. During the materiality assessment, we actively engaged with members of our ESG working committee. We also conducted an online survey as part of a GRI workshop to gather feedback for the materiality exercise. By actively involving the committee members, we aimed to understand their perspectives, concerns, and expectations regarding our business activities. Through this collaborative approach, we identified and evaluated a wide range of actual and potential impacts associated with our operations. These impacts encompassed economic, environmental, and social aspects. We considered both the positive and negative implications of our activities on various stakeholders and impacts along our value chain.

This comprehensive assessment provided us with a deeper understanding of the sustainability challenges and opportunities we face. Following the assessment, we prioritized the impacts for reporting purposes. We considered the magnitude of the impacts, the extent of stakeholder concern, and the potential risks and opportunities associated with each impact. This analysis allowed us to identify the most significant issues that require focused attention and reporting.

Our eight material topics are as follows: Ethics and Integrity; Supply Chain Accountability; Climate Change; Resources, Materials and Waste; Sustainable Products; Health, Safety and Well-being; Empowering People; and Community Investment and Engagement.

