## ABBREVIATIONS AND ACRONYMS

## List of Abbreviations, Terms, and Acronyms Used in the Report

Americas	Central, North, and South America	KPI	Key Performance Indicator
ANZ	Australia and New Zealand	LDP	Leadership Development Program
ASM	Artisanal and Small-Scale Mining	LEED	Leadership in Energy and
the "Board"	Board of Directors		Environmental Design
BPCoC	TTI Business Partner Code of Conduct	MRO	Maintenance, Repair, and Operations
BU	Business Unit	MSD	Musculoskeletal Disorder
CAP	Corrective Action Plan	NGO(s)	Non-Governmental Organization(s)
Category 1	Purchased Goods and Services	NZE	Net Zero Emissions by 2050 Scenario
Category 11	In Use of Sold Products	OHS	Occupational Health & Safety
Category 12	End-of-Life Treatment of Sold Products	OSHA	Occupational Health & Safety Administration
Category 4	Upstream Transportation	PPE	Personal Protective Equipment
Category 5	Waste Generated in Operations	QMS	Quality Management Systems
CDP	Carbon Disclosure Project	R&D	Research and Development
CEAFA	China Enterprise Anti-Fraud Alliance	RBA	Responsible Business Alliance
CoC	TTI Code of Ethics and Business Conduct	REACH	Registration, Evaluation, and Authorization of Chemicals
DIY	Do-It-Yourself	RMAP	Responsible Minerals
DTFO	Direct Tool Factory Outlet		Assurance Process
EGC	Entreprise Générale du Cobalt	RMI	Responsible Minerals Initiative
EHS	Environmental, Health, and Safety	RoHS	Restriction of Hazardous Substances
EMEA	Europe and the Middle East	SASB	Sustainability Accounting
EMS	Environmental Management System		Standards Board
EPS	Expanded Polystyrene	SEHK	Stock Exchange of Hong Kong
ERG	Employee Resource Group	SER	Social and Environmental
ESG	Environmental, Social, and	SMS	Responsibility
0000	Governance	SOP	Safety Management System
GDPR	General Data Protection Regulation		Standard Operating Procedure
GHG	Greenhouse Gas	SSP	Shared Socioeconomic Pathway
GRI	Global Reporting Initiative	STEP	Stated Policies Scenario
the "Group"	Techtronic Industries Company Limited	TCFD	Task Force on Climate-Related Financial Disclosure
HVAC	Heating, Ventilation, and Air-Conditioning	TTI	Techtronic Industries Company Limited
IEA	International Energy Agency	UNSDGs	United Nations Sustainable
IPR	Intellectual Property Rights		Development Goals
ISO	International Organization of Standardization	WASH	Water, Sanitation, and Hygiene