

GRI CONTENT INDEX

Techtronic Industries has reported in accordance with the GRI Standards for the period January 1, 2024 to December 31, 2024.

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
Universal Standards					
GRI 1: Foundation 2021					
GRI 2: General Disclosures 2021					
2-1	Organizational details	p.4-5 p.4-5 p.4-5 p.126-128	Techtronic Industries Company Limited Publicly held corporation 29/F, Tower 2, Kowloon Commerce Centre, 51 Kwai Cheong Road, Kwai Chung, New Territories, Hong Kong TTI is a global organization. A list of countries in which TTI operates is included in the business legend section of this report.	–	–
2-2	Entities included in the organization's sustainability reporting	TTI ESG Report 2024 p.126-128 TTI Annual Report 2024	All entities included in TTI's Annual Report, published simultaneously as this report, are included in the GRI report. A consolidated list of material topics representing all Reporting Entities is included in our Materiality Assessment, updated in 2024 to establish an understanding of where the company is today by market standards for sustainability. We are leveraging the results of this assessment for updates to TTI's entire ESG strategy, including targets, programs and reporting approach.	–	–

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-3	Reporting period, frequency and contact point	p.176 N/A N/A p.176	TTI reports on a calendar year cycle; this GRI Report is for Year 2024. Fiscal year ending Dec 31, 2024. Annual reporting cycle. Sustainability Report Publication Date – March 27, 2025 Financial Report Publication Date – March 27, 2025. ir@ttihq.com	–	–
2-4	Restatements of information	p.112-125	Energy Management, Water Stewardship, Waste Management, and Workforce metrics have been restated due to additional data found through internal reviews The impact of these restatements is less than 2% and has no effect on targets set.	–	–
2-5	External assurance	N/A	TTI engages with Underwriters Laboratories (UL) Solutions to externally assure our Scope 1 emissions, Scope 2 emissions, waste generation, and water withdrawal annually. UL Solutions has verified, to a limited level of assurance, the GHG statement of TECHTRONIC INDUSTRIES COMPANY LIMITED. for January 1st, 2024, to December 31st, 2024, in accordance with ISO 14064 Part 3: 2019. TECHTRONIC INDUSTRIES COMPANY LIMITED's organizational GHG Statement has been verified to meet the requirements of ISO 14064 Part 1: 2018 and that there is no evidence that the GHG statement: 1.) Is not materially correct and is not a fair representation of GHG data and information. 2.) Has not been prepared in accordance with related International Standards on GHG quantification, monitoring, and reporting, or to relevant national standards or practices.	–	–

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-6	Activities, value chain and other business relationships	p.4	Power Tools, Accessories, Storage, Hand Tools, Outdoor Power Equipment, and Floorcare and Cleaning for do-it-yourself (DIY), professional and industrial users in the home improvement, repair, maintenance, construction, and infrastructure industries.	—	—
		p.4	<p>Techtronic Industries Company Limited (“TTI”, or the “Company”), founded in 1985 by German entrepreneur Horst Julius Pudwill, is a world leader in cordless technology. As a pioneer in Power Tools, Outdoor Power Equipment, Floorcare and Cleaning Products, TTI serves professional, industrial, Do It Yourself (DIY), and consumer markets worldwide.</p> <p>MILWAUKEE is at the forefront of TTI’s professional tool portfolio. With global research and development headquartered in Brookfield, Wisconsin, the historic MILWAUKEE brand is renowned for driving innovation, safety, and jobsite productivity worldwide. The RYOBI brand, headquartered in Greenville, South Carolina, remains the top choice for DIYers and continues to set the standard in DIY tool innovation. TTI’s diverse brand portfolio also includes trusted brands like AEG, EMPIRE, HOMELITE, and leading floorcare names HOOVER, ORECK, VAX, and DIRT DEVIL (based in Charlotte, North Carolina).</p> <p>TTI’s international recognition and renowned brand portfolio are supported by a strong ownership structure that underscores the company’s global reach and stability. The Pudwill family remains the company’s largest shareholder, with the remaining ownership held largely by institutional investors at North American and European-owned firms. TTI is publicly traded on the Hong Kong Stock Exchange and is a constituent stock of the Hang Seng Index, operating globally with a strong commitment to environmental, social, and corporate governance standards.</p>		

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
		N/A	The Company’s products are manufactured using resins, ferrous and non-ferrous metals including, but not limited to, steel, zinc, copper, brass, aluminum and nickel. The Company also purchases components such as batteries, motors, and electronic components to use in manufacturing and assembly operations along with resin-based molded parts. The raw materials required are procured globally and generally available from multiple sources at competitive prices.		
		N/A	<p>Power Equipment</p> <p>The Power & Equipment segment is comprised of the Power Tools, Accessories, Storage, Hand Tools and Outdoor Power Equipment businesses. The segment sells its products to professional end users, distributors, independent dealers, retail consumers and industrial customers in a wide variety of industries and geographies. The majority of sales are distributed through retailers, including home centers, mass merchants, hardware stores, and retail lumber yards, as well as third-party distributors, independent dealers, and a direct sales force.</p> <p>Floorcare & Cleaning</p> <p>The Floorcare & Cleaning segment is comprised of the Cordless Cleaning and Carpet Washing & Spot Washing businesses. The segment sells its products to professional end users, distributors, independent dealers, retail consumers and industrial customers in a wide variety of industries and geographies. The majority of sales are distributed through retailers, including home centers, mass merchants, automotive stores, as well as third-party distributors, and independent dealers.</p>		

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-7	Employees	p.116-125	See p.116-125 for Social Performance Metrics.	–	8, 10
2-8	Workers who are not employees	p.116-123	See p.116-123 for Social Performance Metrics.	–	8
2-9	Governance structure and composition		<p>The Board of Directors is designed to provide independent oversight of the company and management to establish and review progress on short-term and long-term strategy, risk, and culture; environmental, social, and governance oversight; and executive compensation. This framework ensures accountability to our shareholders through governance policies aligned with best practices.</p> <p>Audit Committee, Nomination Committee and Remuneration Committee. A member of the committee holds one Chair position maximum.</p> <p>See the 'Corporate Governance Report' in the Annual Report.</p>	–	5,16
2-10	Nomination and selection of the highest governance body		See the 'Corporate Governance Report' in the Annual Report.	–	–
2-11	Chair of the highest governance body		The Executive Chairman of the Board of Directors is not a senior director at TTI.	–	16

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-12	Role of the highest governance body in overseeing the management of impacts	p.96-97	<p>We place a high priority on regular, year-round proactive engagement with our shareholders to better understand their perspectives about our Company and the market generally. Board composition and structure, risk management, human capital management, the Company's plan to address climate change in its supply chain and through innovation and product design, and our executive compensation program.</p> <p>The feedback we received from shareholders was evaluated by management, and the director participants then shared feedback with the Board. Engagement with shareholders has enabled us to better understand our shareholders' priorities and evaluate and improve our governance practices. We continually incorporate shareholder feedback into the review of our governance practices, and we have clarified certain disclosures relating to our compensation program, among other matters, as a result of our engagement process.</p>	–	16
2-13	Delegation of responsibility for managing impacts		See the 'Corporate Governance Report' in the Annual Report.	–	–
2-14	Role of the highest governance body in sustainability reporting		TTI's previous Report was endorsed by the Board of Directors (the "Board") on March 6, 2024, as was this Report on March 4, 2025.	–	–

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-15	Conflicts of Interest	p.102-111	<p>Acting in TTI's best interests and demonstrating loyalty to our Company is critical. If each of us acted out of our own self-interest to the detriment of the Company, or took a Company opportunity for personal gain, our Company would suffer. We would hurt our coworkers, shareholders, customers and communities. That is why we must be mindful of situations that could present a conflict between our personal interests (or the interests of our immediate family) and the interests of our Company, and if presented with such a situation, we must fully disclose the facts to a supervisor or the Legal Department & seek guidance on how to handle the situation.</p> <p>Conflicts of interest can also arise when we receive improper personal benefits as a result of our position at TTI. These can include:</p> <ul style="list-style-type: none"> • Kickbacks • Lavish gifts • Payments • The use, loan or transfer of cash, goods or property • Interest in a business • Services <p>It is not possible to list, in detail, all of the potential conflicts that may arise in the course of our work for TTI. This makes it all the more important to exercise caution and good judgment in entering into any business relationships, investments or activities that could interfere with TTI's operations or interests or influence our judgment or behavior in a way that favors our personal interests over those of the Company.</p>	–	–

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-16	Communication of critical concerns		<p>Our Audit Committee routinely discusses with management the Company's financial risk exposures and the steps management has taken to monitor and control such exposures, including cybersecurity risk, the Company's risk assessment, and compliance policies. The Audit Committee regularly reviews compliance and disclosure control procedures, including cybersecurity policies, procedures, and disclosures. The Committee also reviews our enterprise risk management process. Our Remuneration Committee oversees the operation of the Company's compensation programs to ensure that the compensation programs do not encourage unnecessary or excessive risk-taking.</p> <p>In addition, the full Board reviews the Company's risk management program and its efforts to mitigate risks to the Company from extraordinary liabilities or losses on at least on an annual basis. The Board is committed to having individuals experienced in risk management on the Audit Committee and the Remuneration Committee, as well as on the full Board.</p> <p>Our CEO and CFO are responsible for ensuring critical concerns are communicated to all board members.</p> <p>In 2024, there were no incidents of critical concern communicated to the highest governance body.</p>	–	–
2-17	Collective knowledge of the highest governance body	Annual Report	<p>To ensure that all Directors are aware of current trends in the commercial and regulatory environment in which the Company conducts its business, the Company provides regular updates, training, and written materials on relevant laws, rules, and regulations. To further ensure that the Directors' contribution to the Board remains informed and relevant, they are encouraged to participate in various professional development programs such as seminars, webcasts, and relevant reading materials, especially in relation to compliance requirements. This helps them develop and refresh their knowledge and skills with the latest updates on relevant rules and regulations.</p> <p>All Directors participate in continuous professional development as set out in code provision C.1.4 of the Corporate Governance Code. According to the records of training provided by each Director to the Company, the training received by the Directors in 2024 is summarized in the 'Corporate Governance' section of the Annual Report.</p>	–	–

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-18	Evaluation of the performance of the highest governance body	p.98	Under our annual incentive award program, awards are typically earned or forfeited at the end of the performance year depending on the achievement of Revenue, Gross Profit, EBIT, Diluted EPS, and Total Shareholder Return performance goals.	–	–
2-19	Remuneration policies	p.98 Annual Report	The responsibilities of the Remuneration Committee include, but not limited to, developing and administering a fair and transparent procedure for setting policy on the overall human resources strategy of the Group and the remuneration of Directors and senior management of the Group, and determining their remuneration packages, on the basis of their merit, competence and qualifications, and having regard to individual performance, the Company's operating results and return to shareholders, and comparable market statistics. The Remuneration Committee makes recommendations to the Board on the remuneration packages of Executive Directors and senior management, including, without limitation, base salaries, benefits in kind, incentive payments and grants, and consults the Chairman and/or Chief Executive Officer for the proposals of other Executive Directors' remuneration packages. The Remuneration Committee also makes recommendations to the Board on the remuneration of Non-executive Directors and Independent Non-executive Directors. The Remuneration Committee reports directly to the Board on its decisions or recommendations and with access to sufficient resources and professional advice if necessary.	–	–
2-20	Process to determine remuneration	p.98 Annual Report	The Group engages a global executive compensation consulting firm as an independent third party to assess the competitiveness of compensation of the Chairman, the CEO and other Executive Directors. The compensation packages of the Group's Executive Directors were assessed relative to similar positions at 20 peer companies operating in the same or adjacent industries. The consultant's assessment took into account the Group's absolute share price, financial and operational performance, as well as that performance relative to the peer companies.	–	–

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-21	Annual total compensation ratio	N/A	Based on our CEO's annualized total compensation compared to the compensation for the estimated median employee, our estimated pay ratio as calculated pursuant to GRI standards is 290:1.	–	–
2-22	Statement on sustainable development strategy	p.2-3	See 'Vice Chairman's Message'.	–	–
2-23	Policy commitments	p.34-35 p.38-40 p.63-67 p.77-79 p.103-111	https://www.ttigroup.com/cg/codes	–	16
2-24	Embedding policy commitments	p.94-111	Code of Ethics and Business Conduct, Anti-Trust and Competition, and Harassment Prevention, Anti-Discrimination, and Anti-Retaliation training, among others, are provided to employees and the content is regularly reviewed and updated. All employees have access to the LearnTTI platform where the trainings are available. Employees are encouraged to raise any concerns through multiple channels, including through the compliance hotline. Additional information regarding the Company's Human Capital programs and initiatives is available in our Social section of this report.	–	–
2-25	Processes to remediate negative impacts	p.102-111	Our Company follows all applicable national, state, provincial and local employment laws designed to protect the rights of individuals. These include regulations on pay rates, overtime, occupational health and safety and equal employment opportunity. If you witness or experience discrimination or harassment in the workplace, or have concerns that employment laws are otherwise not being upheld, you should report them to your Supervisor or Human Resources Department. TTI does not permit retaliation, directly or indirectly, against anyone for reporting, in good faith, suspected violations of this Code.	–	–

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
2-26	Mechanisms for seeking advice and raising concerns	p.102-111	TTI welcomes proactive reporting of any compliance issues to improve our overall performance when it comes to sourcing responsibly. We have a third-party operated compliance hotline for suppliers and business partners to report violations of our policies, or any ESG concerns. We take complaints very seriously, actively investigate them and implement remediation measures as appropriate. Details on our management of complaints and corrective measures, including for suppliers and other business partners, can be found in the Business Conduct section of this Report.	–	16
2-27	Compliance with laws and regulations		There were no significant instances of non-compliance with laws and regulations during the reporting period.	–	16
2-28	Membership associations	p.84-91 p.107-111	See Communities section & Supply Chain section.	–	–
2-29	Approach to stakeholder engagement	p.9-11	See Stakeholder Engagement section.	–	–
2-30	Collective bargaining agreements	p.78-79	The percentage of total employees covered by collective bargaining agreements at TTI is 22%. We ensure that freedom of association and collective bargaining is also respected in accordance with local regulations within our operations and supply chain.	–	8

GRI 3: Material Topics 2021

3-1	Process to determine material topics	p.8 p.8	See Material Topics, Sustainable Products, Climate Change, Resource Use & Circular Economy, Water, Pollution, Biodiversity, and Ecosystems, Workforce, Communities, and Business Conduct. Materiality Assessment	–	–
3-2	List of material topics	p.8	Materiality Assessment	–	–
3-3	Management of material topics	p.24-35 p.44-51 p.52-61 p.62-67 p.76-83 p.84-91 p.102-111	See Material Topics, Sustainable Products, Climate Change, Resource Use & Circular Economy, Water, Pollution, Biodiversity, and Ecosystems, Workforce, Communities, and Business Conduct.	–	–

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
Reporting Section: Products					
Material Topic: Sustainable Products					
GRI 3: Material Topics 2021					
3-3	Management of material topics	p.24-35	–	–	9, 12, 13
GRI 416 Customer Health and Safety 2016					
416-1	Assessment of the health and safety impacts of product and service categories	p.32-35	–	–	3
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	p.32-35	–	–	16
GRI 417 Marketing and Labeling 2016					
417-1	Requirements for product and service information and labeling	p.32-35	We provide information on all our products regarding the country of origin, and comply with local regulations in relation to substances that may produce environmental or social impact. We also provide information on the safe usage of our products and disposal of the same. This information is available on our products, packaging and/or our owner's manuals. The marketing of our products is managed by individual regions, but we have a robust global system to assess and substantiate all claims to ensure that they are true and match the product's performance.	–	12
417-2	Incidents of non-compliance concerning product and service information and labeling	N/A	There were no incidents of non-compliance with regulations and/or voluntary codes concerning product and service information and labeling.	–	16
417-3	Incidents of non-compliance concerning marketing communications	N/A	There were no incidents of non-compliance with regulations and/or voluntary codes concerning marketing and communications.	–	16

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
Reporting Section: Environment					
Material Topic: Climate Change					
GRI 3: Material Topics 2021					
3-3	Management of material topics	p.38-51	–	–	7, 11, 12, 13, 17
GRI 201 Economic Performance 2016					
201-2	Financial implications and other risks and opportunities due to climate change	p.38-51	–	Information unavailable — Financial implications, costs and methods used to manage the risk or opportunity will be disclosed in subsequent reports.	8, 13
GRI 302 Energy 2016					
302-1	Energy consumption within the organization	p.46-49 p.114	–	Information incomplete — TTI's total consumption from renewable sources represents 11% of total energy consumption and will be more detailed in subsequent reports.	7, 12, 13
302-3	Energy intensity	p.46-48 p.114	–	–	7, 12, 13
302-4	Reduction of energy consumption	p.46-49 p.114-115	–	–	7, 12, 13
GRI 305 Emissions 2016					
305-1	Direct (Scope 1) GHG emissions	p.42-43 p.112-113	–	–	12, 13
305-2	Energy indirect (Scope 2) GHG emissions	p.42-43 p.112-113	–	–	12, 13
305-3	Other indirect (Scope 3) GHG emissions	p.42-43 p.112-113	–	–	12, 13
305-4	GHG emissions intensity	p.42-43 p.112-113	–	–	12, 13

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
305-5	Reduction of GHG emissions	p.42-43 p.112-113	–	–	12, 13
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	p.49	NOx: 1,790 kg SOx: 116 kg POP: N/A VOC: 3,774 kg HAP: 10 kg PM: 9,213 kg HCFCs: 253 kg CFCs: N/A	–	13
Material Topic: Resource Use and Circular Economy					
GRI 3: Material Topics 2021					
3-3	Management of material topics	p.52-61	–	–	7, 9, 12
GRI 301 Materials 2016					
301-1	Materials used by weight or volume	p.52-57	–	Information unavailable — Percentage of renewable input materials is not available for reporting yet. TTI will further review the data for subsequent reports.	12
GRI 306 Waste 2020					
306-1	Waste generation and significant waste-related impacts	p.52-53 p.59 p.115	–	–	12
306-2	Management of significant waste related impacts	p.52-53 p.59	TTI's waste collection and disposal procedures clearly outline the processes used to collect and monitor waste-related data. We also have partnerships in compliance with all local regulations for the collection of waste. TTI receives regular reports on waste treatment and also conducts audits.	–	9, 12
306-3	Waste generated	p.59 p.115	–	–	12
306-4	Waste diverted from disposal	p.59 p.115	–	–	11, 12
306-5	Waste directed to disposal	p.59 p.115	–	–	12

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
Material Topic: Water, Pollution, Biodiversity, and Ecosystems					
GRI 3: Material Topics 2021					
3-3	Management of material topics	p.38-41 p.62-67	–	–	6, 14, 15
GRI 303 Water and Effluents 2018					
303-1	Water withdrawal	p.62-65	–	–	6, 12
303-3	Water withdrawal	p.62-65 p.114-115	–	–	6
303-5	Water consumption	p.62-65 p.114-115	–	–	6
GRI 304 Biodiversity 2016					
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	–	–	Information unavailable — Information in relation to operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas are not available for reporting yet. TTI will further review the this for subsequent reports.	6, 13, 15
304-2	Significant impacts of activities, products and services on biodiversity	p.66	–	Information unavailable and will be disclosed in subsequent reports. TTI is engaging with industry partners to expand initiatives to assess biodiversity impacts in the supply chain.	6, 13, 15
304-3	Habitats protected or restored	p.66	–	Information unavailable — Size, location and status of all habitat areas protected or restored will be disclosed in subsequent reports.	14, 15

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
Reporting Section: Social & Community					
Material Topic: Workforce					
GRI 3: Material Topics 2021					
3-3	Management of material topics	p.76-83	–	–	3, 4, 5, 8, 9, 10, 16
GRI 401 Employment 2016					
401-1	New employee hires and employee turnover	p.118-119	–	–	8
401-2	Benefits provided to full-time employees that are not provided to temporary or parttime employees	p.80-81	Detail on specific benefits provided above legal requirements at each location of operation varies across our global business.	–	3
401-3	Parental leave	p.80-81 p.120-121	–	–	3
GRI 404 Training and Education 2016					
404-1	Average hours of training per year per employee	p.124-125	–	–	4, 5, 8, 10
404-2	Programs for upgrading employee skills and transition assistance programs	p.70-77 p.80-81	–	–	8
404-3	Percentage of employees receiving regular performance and career development reviews	p.70-77 p.80-81 p.124-125	–	–	5, 8, 10
GRI 405 Diversity and Equal Opportunity 2016					
405-1	Diversity of governance bodies and employees	p.76-79 p.98-101	–	–	5, 8
405-2	Ratio of basic salary and remuneration of women to men	–	Our estimated pay ratio of female to male as calculated pursuant to GRI standards is 1:1.197.	Information unavailable — Data by category is not available for reporting yet. TTI will further review the data for subsequent reports.	5
GRI 406 Non-discrimination 2016					
406-1	Incidents of discrimination and corrective actions taken	p.70-71 p.76-78 p.104	No incident of discrimination have been reported in 2024.	–	5, 8

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
GRI 407 Freedom of Association and Collective Bargaining 2016					
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	p.70-71 p.76-78 p.104	–	–	8
GRI 408 Child Labor 2016					
408-1	Operations and suppliers at significant risk for incidents of child labor	p.70-71 p.76-79 p.104 p.111	–	–	8, 16
GRI 409 Forced or Compulsory Labor 2016					
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	p.70-71 p.76-78 p.104 p.110	–	–	8, 16
GRI 403 Occupational Health and Safety 2018					
403-1	Occupational health and safety management system	p.70-71 p.76-77 p.82-83	–	–	3, 8
403-2	Hazard identification, risk assessment, and incident investigation	p.70-71 p.76-77 p.82-83	As part of TTI's health and safety management system, hazards and risks are assessed and mitigated, training is provided and incidents investigated with preventive and corrective actions implemented as needed.	–	3, 8
403-3	Occupational health services	p.82-83	–	–	3, 8
403-4	Worker participation, consultation, and communication on occupational health and safety	p.70-71 p.76-77 p.82-83	–	–	3, 8, 16
403-5	Worker training on occupational health and safety	p.70-71 p.76-77 p.82-83	–	–	3, 8
403-6	Promotion of worker health	p.70-71 p.76-77 p.82-83	–	–	3

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	p.70-71 p.76-77 p.82-83	–	–	3, 8
403-8	Workers covered by an occupational health and safety management system	p.70-71 p.76-77 p.82-83	The organization has implemented an occupational health and safety management system based on legal requirements and/or recognized standards/guidelines.	–	3
403-9	Work-related injuries	p.82-83 p.122-123	–	–	3, 8, 16
403-10	Work-related ill health	p.82-83 p.123	–	–	3

Material Topic: Communities

GRI 3: Material Topics 2021

3-3	Management of material topics	p.84-91	–	–	1, 2, 3, 4, 10, 11, 17
-----	-------------------------------	---------	---	---	------------------------

GRI 203 Indirect Economic Impacts 2016

203-1	Infrastructure investments and services supported	p.84-91	–	–	5, 9, 11
203-2	Significant indirect economic impacts	p.84-91	–	–	1, 3, 8

GRI 413 Local Communities 2016

413-1	Operations with local community engagement, impact assessments, and development programs	p.84-91	–	–	17
413-2	Operations with significant actual and potential negative impacts on local communities		TTI does not have any direct operations that have potential negative impacts on local communities.	–	17

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
Reporting Section: Governance					
Material Topic: Business Conduct					
GRI 3: Material Topics 2021					
3-3	Management of material topics	p.102-111	–	–	8, 9, 12, 16, 17
GRI 205 Anti-corruption 2016					
205-1	Operations assessed for risks related to corruption	p.94 p.102-109	TTI conducts regular risk assessments related to corruption.	–	16
205-2	Communication and training about anti-corruption policies and procedures	–	100% of governance body members, employees and suppliers have received communication. 100% of governance body members and 75% of employees have received training.	–	16
205-3	Confirmed incidents of corruption and actions taken	p.105	No confirmed incidents of corruption in the reporting year.	–	16
GRI 206 Anti-competitive Behavior 2016					
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	p.104-107	No confirmed incidents of anti-competitive behavior, anti-trust, or monopoly practices took place during the reporting year. There was one case of anti-competitive behavior that was concluded this reporting year.	–	16
GRI 415 Public Policy 2016					
415-1	Political contributions	p.105	TTI has historically not made contributions and continues to not make any contributions to and spending for political campaigns, political organizations, lobbyists or lobbying organizations/activities, trade associations and other tax-exempt groups.	–	16
GRI 418 Customer Privacy 2016					
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	p.102 p.106	In 2024, there were no complaints concerning breaches of customer privacy or data loss	–	16

Item	Description- Disclosure Items	Page	Response	Reason for Omission	SDG
GRI 308 Supplier Environmental Assessment 2016					
308-1	New suppliers that were screened using environmental criteria	p.107-111	363 out of 540 audited suppliers identified as having significant actual and potential negative impacts. 100% of suppliers identified, agreed upon improvements as a result of assessment.	–	12, 13
308-2	Negative environmental impacts in the supply chain and actions taken	p.107-111	363 out of 540 audited suppliers identified as having significant actual and potential negative impacts. 100% of suppliers identified, agreed upon improvements as a result of assessment.	–	12, 13
GRI 414 Supplier Social Assessment 2016					
414-1	New suppliers that were screened using social criteria	p.107-111	363 out of 540 audited suppliers identified as having significant actual and potential negative impacts. 100% of suppliers identified, agreed upon improvements as a result of assessment.	–	12, 13
414-2	Negative social impacts in the supply chain and actions taken	p.107-111	363 out of 540 audited suppliers identified as having significant actual and potential negative impacts. 100% of suppliers identified, agreed upon improvements as a result of assessment.	–	12, 13