

WATER, POLLUTION, BIODIVERSITY, AND ECOSYSTEMS

GOALS AND TARGETS

- Achieve an absolute decline in water consumption year over year
- Implement programs for biodiversity protection and restoration
- Compliance with local water, natural resources, and biodiversity conservation regulations

PROGRESS

- 25,962 m³ total water consumption in 2025
- Facility development plans that consider biodiversity impacts
- Zero violations with local water, natural resources, or biodiversity conservation regulations or laws



VALUE CHAIN



Promoting healthy ecosystems and biodiversity by minimizing the impact of our operations on the air, water, and soil quality of surrounding communities.

How We Are Managing It

TTI's operations depend on both renewable and non-renewable resources that originate from natural ecosystems. To minimize our impact, we integrate sustainable practices across all business functions, guided by R&D initiatives that prioritize environmentally responsible innovation.

Our management systems are supported by dedicated SOPs designed to safeguard environmental quality and employee well-being. The Water SOP promotes efficient water use through conservation and recycling practices, while the Chemical SOP establishes strict protocols for the safe handling and disposal of chemicals to reduce hazardous waste. The Waste SOP reinforces responsible waste management and pollution prevention, ensuring alignment with our broader sustainability objectives.

Biodiversity considerations are incorporated into new facility planning and site selection processes to support coexistence with surrounding habitats. Regular monitoring and environmental inspections, often conducted in collaboration with NGO partners, help us assess and manage biodiversity impacts responsibly. These efforts are strengthened by comprehensive training programs that build awareness among associates and foster a culture of environmental accountability throughout the organization.



As we continue to grow, we remain focused on strengthening environmental risk management across our operations. This includes regularly updating internal policies to reflect evolving regulations, integrating environmental considerations into strategic decision-making, and maintaining strong performance oversight through internal reviews and cross-functional accountability. By embedding these practices into everyday operations, we work to minimize our impact on natural resources and surrounding ecosystems as well as contribute to long-term business resilience.

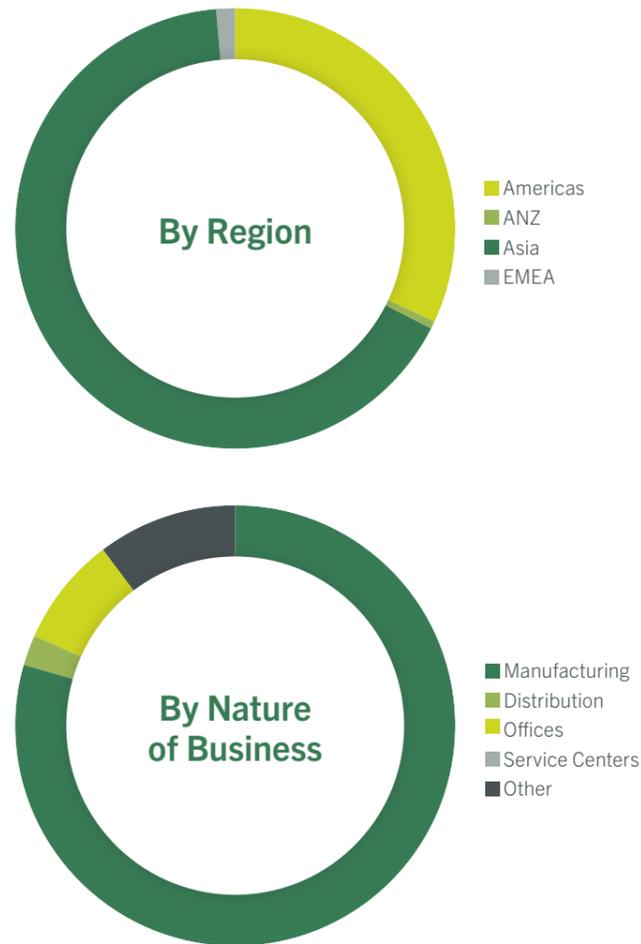
Water

Water plays an essential role in supporting our manufacturing and operational processes; however, we do not depend on significant volumes of fresh, recycled, brackish, or produced water. Following an internal review, we found that our water use primarily arises from cooling and WASH (water, sanitation, and hygiene) activities. This usage does not notably impact our surrounding communities, business model, strategy, or financial planning. While our operations do not require large quantities of freshwater, we continue to evaluate our nature-related dependencies, impacts, and risks to ensure responsible management across all sites.

To maintain sustainable practices, all water used within our operations is sourced from local municipal suppliers in compliance with regional withdrawal and discharge regulations. Water use is closely monitored through on-site meters or vendor-provided data, which are collected monthly and integrated into our ESG reporting system for transparency and performance tracking. During the reporting period, there were no incidents of non-compliance with water management regulations, and TTI did not incur any fines or sanctions related to discharges into bodies of water.

Less than 10% of our total water consumption originates from areas experiencing water stress. To minimize potential risks and support conservation, we continue to implement water-saving measures such as the use of recycled water, leak detection systems, and sensor-activated technologies at key facilities. Each business unit tailors its water management approach to its regional context, incorporating water efficient technologies, automated systems, and regular evaluations to enhance efficiency.

Water Withdrawal in 2025



Through the guidance of our Water Pollution Management SOP, we maintain strict procedures for wastewater discharge and treatment. Beyond operational improvements, we promote water stewardship through employee engagement programs that raise awareness and encourage efficient water use across daily operations. As our global footprint expands, we remain committed to integrating sustainable water management practices wherever feasible.

Pollution

TTI is committed to minimizing pollution across its operations through effective environmental management and regulatory compliance. Our efforts focus on preventing air, water, and soil pollutants arising from manufacturing and logistics activities where feasible. Through continuous improvements, equipment upgrades, and regular compliance audits, we work to reduce waste, treat pollutants prior to discharge, and safeguard biodiversity and surrounding ecosystems.

To support responsible growth, we continue to assess our operational processes and look for practical opportunities to reduce pollutant generation wherever feasible. We leverage internal oversight mechanisms to validate compliance, monitor emissions and discharges, and ensure treatment systems are functioning effectively. As environmental standards and stakeholder expectations evolve, we remain focused on strengthening controls and investing in improvements that help reduce our environmental footprint while maintaining safe and efficient operations.

Air Emissions

TTI continues to monitor and manage air emissions across its global operations to minimize environmental impact and ensure compliance with applicable regulations. Through internal investigations, we have identified potential sources of air pollutants within our manufacturing and operational activities. After assessing the results, we determined that the associated air emissions are not significant. Nevertheless, we remain proactive in monitoring and evaluating these sources to prevent future risks and maintain transparency in our environmental performance.

In 2025, we recorded zero incidents of non-compliance related to air emissions regulations, underscoring the effectiveness of our control measures and oversight systems. Our facilities operate under stringent environmental management practices, focusing on energy efficiency,

pollution prevention, and operational process improvements that reduce potential emissions. We maintain full compliance with all relevant air emissions laws and regulations, ensuring our operations meet or exceed established standards.

Chemicals

Our objective is to minimize the presence of chemicals and hazardous substances throughout our value chain. To accomplish this, we adhere to stringent industry regulations that inform our internal policies. Our Chemical Management SOP outlines the responsibilities in safely handling chemicals, encompassing purchasing, transportation, storage, and the use of both hazardous and non-hazardous substances. It includes emergency protocols for leaks, contamination, or fires, along with guidance on data sheets, regulations, and procedures.





We are dedicated to complying with global chemical safety standards, including the EU's REACH regulation, which mandates that companies producing or importing over one tonne of chemicals annually must register with the European Chemicals Agency. We follow the Restriction of Hazardous Substances (RoHS) regulations in Europe and parts of Asia, as well as the Toxic Substances Control Act and the U.S. Environmental Protection Agency's Clean Air Act. We strive to avoid using REACH-designated substances of high concern whenever possible, and our in-house laboratories perform verification testing for RoHS compliance. Additionally, we actively monitor and report any REACH substances through the Substances of Concern in Products database.

At the beginning of each project, we perform a thorough risk analysis to pinpoint any potentially hazardous elements. To guarantee the safety and compliance of these elements and the finished products, we require our suppliers to provide test reports from TTI-approved, third-party certified laboratories. These independent labs confirm that all materials adhere to our stringent safety standards.

To ensure transparency and traceability, we systematically organize most test reports in a centralized database, which allows for easy access and continuous monitoring throughout the product's lifecycle. This meticulous process not only preserves product integrity but also strengthens our dedication to the highest safety and quality standards throughout our entire value chain.

Biodiversity

We are dedicated to protecting ecosystems that are crucial for maintaining air, water, and soil quality while promoting species and habitat diversity. This year, we continued our ongoing partnerships with organizations such as the Responsible Minerals Initiative and the Responsible Business Alliance. These partnerships as well as our other biodiversity-related initiatives highlight our commitment to sustainably sourcing minerals and metals across different industries, and advancing our water conservation efforts.

Alongside our partnerships, our individual BUs are actively participating in initiatives aimed at protecting natural ecosystems and reducing carbon emissions. For example, our Milwaukee team in Dubai launched an annual partnership with Tree Nation, committing to plant two trees each month in a certified forest in Madagascar, which helps offset some of the CO₂ emissions from the local office. Furthermore, for every product sold from our MILWAUKEE MX FUEL range in the surrounding areas, we planted an additional 100 trees. In 2025, we continued our collaboration with Tree Nation, resulting in the planting of a total of 14,005 Trees, and offsetting nearly 534 tonnes of CO₂ emissions.

