



## 2007 Annual Results

For the year ended December 31, 2007

17th April 2008

#### Introduction

## **Horst Pudwill**

Chairman



## Joe Galli CEO



## is Outperforming the Market



# 2007 Financial Results Not Reflective of the Future





#### **Short Term**

## Restructuring + Transition Impact:

- Hoover Restructuring
- Milwaukee Restructuring
- New PRC Facility
- Strategic SG&A Investment
  - New Products
  - New Businesses
  - Geographic Expansion



#### **2007 Financial Results**

	2007 <u>HK\$m</u>	2006 <u>HK\$m</u>	Changes
Sales	24,775	21,823	+13.5%
Gross Profit Margin%	31.5%	31.6%	
EBIT  (Pefere and time benefit, restructuring and transition costs)	892	1,513	(41.0%)
(Before one time benefit, restructuring and transition costs)  One Time Benefit	377	43	(769.0%)
EBIT	1,269	1,556	(18.4%)
(After one time benefit before restructuring and transition costs  Restructuring and Transition Costs	743	0	N/A
Net Profit (After one time benefit, restructuring and transition costs)	125	1,072	(88.3%)
EPS (HK cents)  (After one time benefit, restructuring and transition costs)	8.41	73.18	(88.5%)



### **2007 One-Time Impact Items**

	2007 <u>US\$m</u>	2007 <u>HK\$m</u>
Hoover Operating Loss	(60.0)	(467)
One-Time Benefits	+48.5	+377
Restructuring and Transition Costs		
Cash	(53.5)	(416)
Non Cash	(32.4)	(252)
Transition Costs	(9.6)	(75)
Total	(95.5)	(743)



## **Restructuring Overview**

(US\$m)	<u>2007</u>	2008	2009	<u>2010</u>	<u>Total</u>
Cash	53.5	41.8	-	-	95.3
Non cash	32.4	22.5	-	-	54.9
Subtotal	85.9	64.3	-	-	150.2
<b>Transition Cost</b>	9.6	8.1	4.3	-	22.0
Total	95.5	72.4	4.3	-	172.2
Savings	-	25.0	45.0	70.0	







### **Financial Review**

Frank Chan
Chief Financial Officer



#### 2007 Financial Performance – Consolidated (incl. Hoover)

For the 12 months period ended December 31, 2007

	2007 HK\$m	% of sales	2006 HK\$m	% of sales	% Change
Sales	24,775		21,823		13.5
Gross Profit	7,809	31.5%	6,893	31.6%	13.3
Operating Expenses (Before restructuring and transition costs)	6,912	27.9%	5,372	24.6%	28.7
EBITDA (Before restructuring and transition costs)	1,962	7.9%	2,098	9.6%	(6.5)
Operating Profit (Before restructuring and transition costs)	1,372	5.5%	1,656	7.6%	(17.1)
Finance Costs	460	1.9%	392	1.8%	17.3
Taxation	39		184		(78.8)
Restructuring and Transition Cost	743	3.0%	0		N/A
Profit Attributable to Equity Holders of the parent	125	0.5%	1,072	4.9%	(88.3)
Basic EPS (HK cents) (Before restructuring and transition costs)	58.27		73.18		(14.9)
Basic EPS (HK cents)	8.41		73.18		(88.5)



#### **2007 Financial Performance – Core (excl. Hoover)**

For the 12 months period ended December 31, 2007

	2007 HK\$m	% of sales	2006 HK\$m	% of sales	% Change
Sales	21,796		21,823		(0.1)
Gross Profit	6,963	31.9%	6,893	31.6%	1.0
Operating Expenses (Before restructuring and transition costs)	5,774	26.5%	5,372	24.6%	7.5
EBITDA (Before restructuring and transition costs)	1,917	8.8%	2,098	9.6%	(8.6)
Operating Profit (Before restructuring and transition costs)	1,404	6.4%	1,656	7.6%	(15.2)
Finance Costs	449	2.1%	392	1.8%	14.7
Taxation	59		184		(67.7)
Restructuring and Transition Cost	308	1.4%	0		N/A
Profit Attributable to Equity Holders of the parent	582	2.7%	1,072	4.9%	(45.7)
Basic EPS (HK cents) (Before restructuring and transition costs)	59.74		73.18		(13.4)
Basic EPS (HK cents)	39.06		73.18		(46.6)



#### **Financial Position**

As of December 31 (HK\$m)

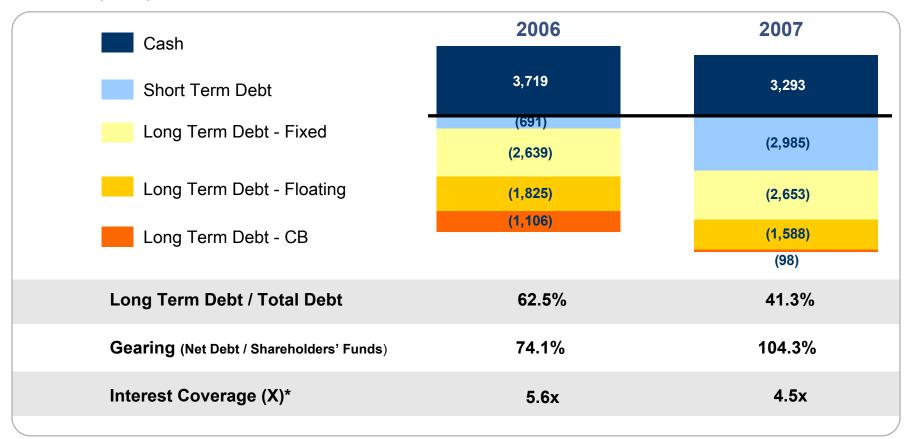
	2007 HK\$m	2006 HK\$m	Changes %	Factors
Non-current Assets	10,015	8,464	18.3	<b>]</b>
Current Assets	14,954	12,856	16.3	Hoover Acquisition
Current Liabilities	11,983	7,214	66.1	
Net Current Assets	2,971	5,642	(47.3)	
Long-term Liabilities	5,975	7,028	(15.0)	CB Bonds redeemed
Shareholders' Funds	6,920	6,997	(1.1)	Share repurchase and
Current Ratio (CA / CL)	1.25	1.78		CB redemption
Quick Ratio (CA-inventories / CL)	0.75	1.22		

Increase in assets and liabilities from Hoover Acquisition



#### **Debt Profile**

As of December 31 (HK\$m)



<sup>\*</sup>Interest Coverage = EBITDA/Interest expense

Net Debt increased due to Hoover Acquisition and restructuring









	2007	<u>2011</u>	
GM %	31.5%	34%+	
SG&A %	27.9%		
EBIT%	3.6%	10%+	



## Tax Rate

## Interest





- 1. Gross Margin
- 2. Sales Growth
- 3. Free Cash Flow
- 4. Organization Development
- 5. Operating Cycle





## 1. Gross Margin

- 2. Sales Growth
- 3. Free Cash Flow
- 4. Organization Development
- 5. Operating Cycle



## **Gross Margin Challenges**

- > PRC Inflation
  - Labor
  - Labor Law
  - RMB
  - VAT

Commodity Inflation

### Impacting All Competitors





## Offset Inflation



## Improve Gross Margin



## Challenges offset by



- 1. High Margin New Products
- 2. Hoover Restructuring
- 3. Milwaukee Restructuring
- 4. New PRC Facility
- 5. Comprehensive TTI Productivity Initiative
- 6. "Global" Operations Plan



## **Gross Margin Improvement**





## **Hoover Restructuring**

- North Canton, Ohio closed
  - Production transferred to Mexico and PRC
- DC Restructuring completed
  - 3 → 1 sites
- Global R&D Center Ohio

#### Restructuring Program on Track



## Milwaukee Restructuring

- Transfer Team in Place
- 2 US Facilities closed by year end
- New PRC Facility and test labs in place
- Equipment Transfer underway
- Inventory build to cover transition period

### Savings will flow in 2009 and beyond

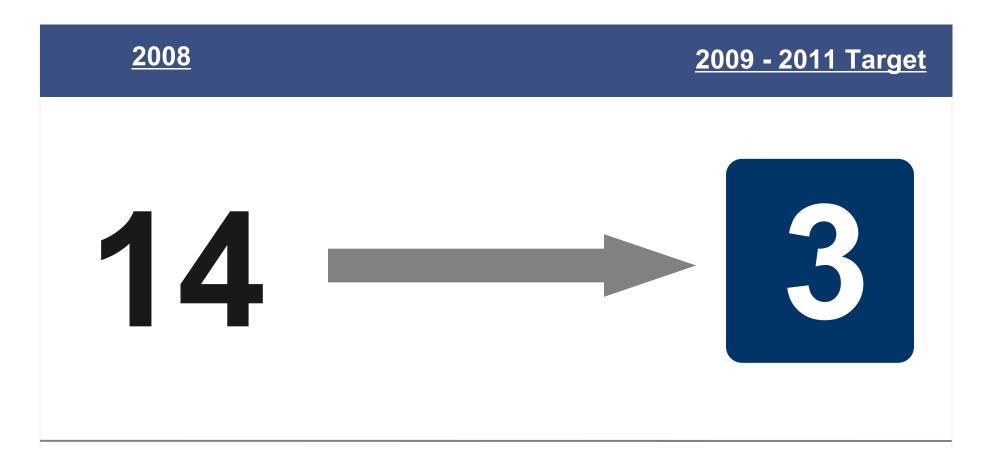


## **Restructuring Summary**

(US\$m)	2007	2008	2009	<u>2010</u>	<u>Total</u>
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#### **PRC TTI Core Business Facilities**



#### Transition starts 2nd Half 2008



## TTI Campus







#### **Broad Based Productivity Drive**

Reduce cost

- ➤ Improve quality PPM's
- Reduce scrap/waste/rework
- Reduce Inventory

Reduce floor space

#### How

- Implement Lean Manufacturing
  - Cellular
  - Kaizen
- Improve Supplier Management
- Introduce SOP Process

Significant Cost Reduction Potential



## Global Manufacturing Platform







1. Gross Margin

#### 2. Sales Growth

- 3. Free Cash Flow
- 4. Organization Development
- 5. Operating Cycle



## Challenging economic environment

but...







-0.1%

Down

US Outdoor

-25.0% (As planned)

OEM

-11.8%

Flat

**US** Ryobi

**US RIDGID** 

Flat

**US Milwaukee** 

**Outperformed the Market** 

Up

Canada

+22.0%

Europe

+23.8%

Australia

+28.3%

Floor Care

+4.5%

**Capturing Market Share** 



## 2008 Target

# Double Digit Sales Growth





# A New Product Machine





#### 25% increase in R&D spending

2006

2007

R&D as a % of sales

2.0%

2.2%



#### **New Product Focus**





- > Canada
- > Europe
  - Middle East
  - Russia
  - Eastern Europe
- > Australia
- > Latin America

#### China – on the way





- 1. Gross Margin
- 2. Sales Growth

#### 3. Free Cash Flow

- 4. Organization Development
- 5. Operating Cycle





#### 2007 Impacted by:

- 1. Restructuring
- 2. Inventory Build up for Restructuring
- 3. New PRC Facility
- 4. Hoover Losses





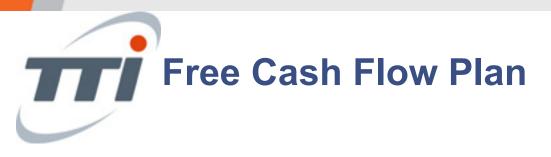
#### **Long Term Target**:

### TTI will convert ~ 100% of Net Profit into Free Cash Flow

and...

#### **Net Profit will grow**



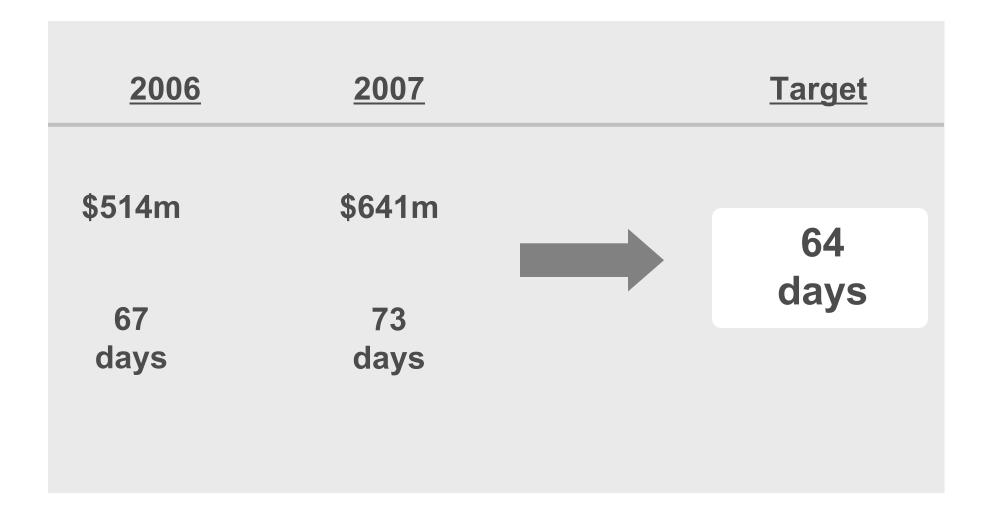


#### Improve through:

- 1. Completing Restructuring
- 2. Increase EBIT
- 3. Reducing Working Capital as a % of Sales
- 4. Completing PRC New Facility
- 5. Reduce Fixed Capital as a % of Sales



#### **Inventory**





#### **Working Capital**

	<u>2007</u>	<u>Target</u> 2009-2011
Inventory Days	73	64
Receivables DSO	57	57
Payables DPO	59	59
Working Capital As a % of Sales	19.5%	17.0%



#### **Fixed Capital**

(US\$)	<u>2006</u>	2007	<u>Target</u> <u>2009-2011</u>
CAPEX % of sales	\$61m 2.2%	\$111m 3.5%	<u>&lt; 2.5%</u>
Depreciation % of sales	58m 2.1%	\$72m 2.3%	Capex ≤ Depreciation



#### Free Cash Flow

a







- 1. Gross Margin
- 2. Sales Growth
- 3. Free Cash Flow

#### 4. Organization Development

5. Operating Cycle



## Strengthen / Upgrade Organization





# Strong TTI Veterans + Outstanding New Hires

TTI = Exceptional People





<b>Position</b>		<u>Date</u>
President -	- Milwaukee	1/07
President -	- Floor Care	1/07
President -	- Power Tools	10/07
President -	- Canada	10/07
President -	- Europe	11/07
President -	- Latin America	3/08
President -	- Australia	3/08
SVP -	Global Operations	6/07

#### Plus 56 Additional Senior Executives





- 1. Gross Margin
- 2. Sales Growth
- 3. Free Cash Flow
- 4. Organization Development

#### 5. Operating Cycle





**Strategic Planning** 

**Organization Review** 

**Budget** 



**Annually** 

Global Product Summits



**Semi-Annually** 

**Operations Reviews** 



Quarterly







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