

The names of all directors who have served on the boards of the subsidiaries of Techtronic Industries Company Limited during the year ended December 31, 2025 and during the period from January 1, 2026 to March 3, 2026 are set out below.

Alexander KRUG
Alexandre DUARTE
Amelia Rosa MIRONE
Andres KOPELOFF
Bent ANDERSEN
Bette Ann BRAEUTIGAM
Bodo SOBKE
Brandon Lee VERBRUGGE
Chi Chung CHAN
Chi Hong CHAN
Chong Lim GEA
Choo Peng WEE
Christine DELISLE
Clemens Tim GUMPRICH
Cong Quoc TRAN
Craig BAXTER
Daniela DI CERBO
Danielle Maree CLAYTON
David Lyle BUTTS
David V DEANGELIS
David WINTERBOTTOM
Dong Lian CHEN
Drew PATRICK
Duen Hang MAK
Estefania Denise DONAIRE
Frazer Lee Thomas MCEWAN
(resigned on 28 January 2026)
Geoffrey Reid POLKINGHORNE
Grant William EDHOUSE
Gregory Francis BORLAND
Hai Tao PU
Harald HEHL
Hardi TJHANG
Horst Julius PUDWILL
Husen KASIM
Jack ZHAI
Jack ZHOU
Jelrik Eduardus Petrus Wilhelmus ENGBERSEN
Joachim Steen WORZIGER
Jocson Sia CO
John N WARD
Julita Agnieszka DRAZYK
Jutta Sabine LIST
Karel ZIHLA
Kari Mikael PAHLMAN
KC HELF
Kin Wah CHAN
Konrad Ireneusz LEWICKI

Kristy URBAN
Kwok Hung Peter CHAU
Leong Heng LEOW
Marc Jon LANDER
Martin Hubert LANDHERR
Martin RAFFERTY
Mateusz Marek RYBIANSKI
Michael Robert BRENDLE
Muhammed Seyit TURKMEN
Nigel Phillip LANCASTER
Omowunmi Ainatu AKANGBE
Panagiotis STRAKAS
Paridah Binti MOHAMAD
Per Ulf Thomas JAKOBSSON
Philippe Pierre BUISSON
Pierre PINIAU
Preston Edmond POWELL
Robert SHAW III
Ross William MACLEOD
(resigned on 28 August 2025)
Ruslan LAZOR
Ruth HANSEN
Sean DOUGHERTY
(resigned on 23 May 2025)
Shane MOLL
Shiew Yuan FOO
(resigned on 14 August 2025)
Simen JONASSEN
Stephan Horst PUDWILL
Steven P RICHMAN
Steven SCHEYER
Tarik EL HACNH
Tat Man CHAN
Thomas Gerhard ADLER
Thomas TURKINGTON
Timothy Mark ROLLAND
Tommaso COMBONI
Tommi SPANNARI
Ty STAVISKI
Van Bang TRUONG
Vanesa Rodriguez VARELA
Wai Hong VOON
(resigned on 14 November 2025)
Wen Jin MIAO
Yau Shing CHEN
Ying Cheeng WONG
(resigned on 31 December 2025)
Ying Quan WANG